Position: Director of Worship Arts and Music

Full Time: 40 Hours/week

Supervisor: Senior Pastor

Purpose: Connecting all people to a life of hope, rooted in Christ by planning, preparing and leading music that engages people in their worship.

Qualifications:

- A Baptized believer in Jesus Christ with the ability to communicate his/her faith to those in worship, on his/her teams, and beyond.
- Embodies Messiah’s mission statement of “Connecting all people to a life of hope, rooted in Christ”
- Willing to join Messiah Lutheran Church.
- Extensive experience in leading worship services and teams; including youth and adult musicians of varying skill levels.
- Proficiency in vocals and one or more leading instruments.
- Demonstrated ability to convey a unifying vision to music teams.
- Commitment to identify, recruit, and nurture volunteer musicians of all ages toward greater use of their gifts.
- Knowledge of how to transpose and weave together 21st century worship with traditional highlights.
- Extensive experience in the audio and visual technologies utilized in worship and can develop leaders in the area of technical arts.
- Demonstrated ability to train volunteers in using and troubleshooting necessary technology.

Organizational Relationships: The Director of Worship Arts and Music reports to the Senior Pastor and will assist the Senior Pastor in the following ways:

Planning Functions:

- Work with the Senior Pastor to build a “Creative Team” to develop themes, messages, and selection of music
Director of Worship Arts and Music  
At Messiah Lutheran Church

- Plan worship services in partnership with pastor.
- Plan and implement creative ways to communicate the message in a way that keeps people engaged and growing in their faith.
- Have a vision for where God might be calling our congregation to grow in new expressions of worship.
- Identify, recruit, train and schedule musicians (instrumentalists and vocalists) for the worship teams.
- Plan and prepare music selections for worship services and holidays.
- Lead weekly rehearsals to prepare for Worship and also cultivate a Christ-Centered community (devotion, prayer together, etc.).
- Develop and manage annual music budget.
- Attend weekly staff meetings.

Logistical and Accountability Functions:

- Weekly scheduling of Music and Tech teams needed to support Worship Services/Special Events.
- Direct and provide accountability for all tech team staff and volunteers in developing leaders in their areas.
- Understand and lead the congregation to Messiah’s worship vision through excellence in production.
- Weekly preparation of technical resources needed to support Worship Services/Special Events across our campuses.
- Coordinate overall scheduling of special worship elements: adult choir, children’s ministry singing, preschool and K-8 choirs, Bell choir, and others.
- Assure that the worship vision is conveyed to music teams in a unifying manner.
- Disseminate worship outlines and pertinent details to staff and volunteers for all services.
- Schedule tuning, maintenance, replacement, and/or purchase of new musical instruments.
- Coordinate music needs for weddings, funerals and other special services.
- Organize and file all music materials.

Worship Functions:

- Work with Senior Pastor as lead musician at weekend services.
- Model and lead heartfelt worship in an invitational style-that draws people in and points to Jesus.
- Lead and provide spiritual care for worship team members.
- Actively present and involved with Saturday and Sunday worship and other significant Messiah events.
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Technical Functions:

- Design theme-enhancing worship PowerPoint or equivalent presentations for all services.
- Identify, recruit, train, and schedule volunteer technology teams for audio and visual support. (Possible Video Support in the near future)
- Produce and upload quality audio and visual recordings of worship and events available for later viewing or social media presentation.
- Maintain the audio, visual, and lighting technology in the Worship Center in partnership with the Parish Administrator and Senior Pastor, as needed.
- Coordinate audio and visual projects, as requested.

* Perform other duties as directed.

To Apply: Please send your resume to don@messiaonline.org.